

Updated: *March 22, 2012*

Name of link: *What to include4*

*Reminder:* A conflict may have negative impacts on you or others and you may have taken steps to reduce any negative impact. We call this a management plan. Below are some ideas, please include any others that you do.

Please do not use acronyms - please spell out in full.

- Explain when and where you routinely disclose your financial interest. Include how you make sure students and graduate students are informed, when needed.
- If your financial interest is tied in any way to the outcome of your research, explain how you have altered your research plan to remove any real or perceived influence, for example, an oversight committee.
- If your financial interest is tied in any way to the outcome of your research, and the research involves human participants, explain how you protect the participants from any real or perceived influence.
- Explain how you protect students, graduate students and others whom you are responsible for directing from undue influence or from compromising of academic freedoms. For example, providing a co-supervisor for their work.
- If any intellectual property might arise from your financial interest, explain how you ensure that it is clear who the property will belong to.