

Updated: *May 29, 2012*

Name of link: *What to include11*

**Note: if you have already included any of this information in another section of this declaration, please tell us the section here.**

**Conflicts of Interest include:**

Financial Interest in your teaching – you have a financial interest in your teaching activities at the University, other than your annual salary from the University.

Influence over a decision – between a proposed relationship between the University and a business in which you have a financial interest or hold an executive position.

Influence over a decision by a related party – between a proposed relationship between the University and a business in which a related party has a financial interest or holds an executive position.

Financial interest or an executive position – with an organization that the University has an existing relationship with and the business is related to your work at the University.

Financial interest or an executive position of a related party – with an organization that the University has an existing relationship with and the business is related to your work at the University.

Influence in a human resource decision (such as recruitment, offer of employment, evaluation of performance, promotion, granting of tenure, or termination of employment) for a person you have a personal relationship with (or that might reasonably be perceived as creating a conflict of interest).

Influence in an admission decision for a person you have a personal relationship with (or that might reasonably be perceived as creating a conflict of interest).

Using your position at the University to solicit students, staff and faculty, government agencies, private companies, or members of the public for activities that are not part of your work at the University.

Using information that is not in the public domain and that you have as a result of your work at the University for activities that are not part of your work at the University. Exception: you have proprietary rights (usually enforceable through copyright) to that information.

Sitting on a board of directors, advisory boards, or the like of an outside organization that might interfere with or compromise your obligations to the University.

Accepting gifts with a value of \$500 or more that would not have been offered if not for your position at the University.

Enrolling as a student in your own Faculty.

**Conflicts of Commitment include:**

Taking part in non-university activities during your normal work hours.

If you are employed full-time at the University, enrolling in a degree or diploma program at any educational institution including UBC.

Using University resources for non-university activities.