

Updated: *March 20, 2012*

Name of link: *What to include18*

*Reminder:* A conflict may have negative impacts on you or others and you may have taken steps to reduce any negative impact. We call this a management plan. Below are some ideas, please include any others that you do.

Please do not use acronyms - please spell out in full.

- Explain when and where you routinely disclose your relationship. Include how you make sure students and graduate students are informed, when needed.
- Explain when and where you recuse yourself or discuss recusing yourself with a committee or group.
- If your relationship is in any way tied to the outcome of your research, explain how you have altered your research plan to remove any real or perceived influence, for example, an oversight committee.
- If your relationship is tied in any way to the outcome of your research, and the research involves human participants, explain how you protect the participants from any real or perceived influence.
- Explain how you protect students, graduate students and others whom you are responsible for directing from undue influence or from compromising of academic freedoms. For example, providing a co-supervisor for their work.