

Updated: *April 2, 2012*

Name of link: *What to include10*

*Reminder:* A conflict may have negative impacts on you or others and you and your related party may have taken steps to reduce any negative impact. We call this a management plan. Below are some ideas, please include any others that you, or your related party, do.

Please do not use acronyms - please spell out in full.

- Explain when and where you routinely disclose your interest. Include how you make sure students and graduate students are informed, when needed.
- If this interest is tied in any way to the outcome of your research, explain how you have altered your research plan to remove any real or perceived influence, for example, an oversight committee.
- If this interest is tied in any way to the outcome of your research, and the research involves human participants, explain how you protect the participants from any real or perceived influence.
- Explain how you protect students, graduate students and others whom you are responsible for directing from undue influence or from compromising of academic freedoms. For example, providing a co-supervisor for their work.
- Explain when and where you recuse yourself or discuss recusing yourself with a committee or group.
- Book two meetings a year for the student, graduate student or post doctoral fellow to talk with the Dean of your Faculty.
- Look for ways to ensure that the scholarly integrity of the student, graduate student or post doctoral fellow is maintained. Ask the co-supervisor to make suggestions, too.