

Summary of Significant Changes to UBC's Conflict of Interest and Conflict of Commitment Policy 97 (effective February 2, 2012) and to the RISE database.

Changes to UBC's Conflict of Interest and Conflict of Commitment Policy 97 effective February 2, 2012

What was	What is now	Why changed
There is no limit on how much you earn working outside UBC.		No change.
Threshold for declaring a financial interest is \$10,000 or 10%.	Threshold for declaring a financial interest is now \$5,000 or 5%.	To meet requirements of US funders.
Gift amount = \$250	Gift amount = \$500	To keep pace with inflation.
No details on teaching activities at UBC not covered by your annual salary.	Teaching activities at UBC not covered by your annual salary are now a conflict interest.	To better reflect the activities of faculty members and staff.
Actual conflicts of interest need to be declared.	Both potential and actual conflicts of interest need to be declared.	To increase awareness of conflict of interest.
Outside professional activity* includes consulting or advisory services and speaking engagements.	Outside professional activity* includes external teaching, external academic appointments, and external speaking engagements.	To better reflect the activities of faculty members and staff.
No details on enrolling in your own faculty.	As a faculty member, enrolling in your own faculty is now a conflict of interest.	To better reflect the activities of faculty members.
No whistleblowing procedures.	Whistleblowing procedures.	To make it easier to speak up in a potentially difficult situation.
Instructors and lecturers did not have to complete an annual conflict of interest declaration in the RISE database.	Instructors I and I, senior instructors, and twelve-month lecturers must now complete an annual conflict of interest declaration.	To fully expand the use of the web-based declaration in the RISE database to all faculty members.

Summary of Significant Changes to UBC's Conflict of Interest and Conflict of Commitment Policy 97 (effective February 2, 2012) and to the RISE database.

Research Associates and Emeriti had to complete an annual conflict of interest declaration in the RISE database.	Research Associates and Emeriti only complete an annual conflict of interest declaration if they have any of these: 1) signing authority over a research account 2) a human ethics application 3) a conflict to declare.	To better reflect the roles of Research Associates and Emeriti.
Appeal process	Appeal process clearer and separated into conflict of interest and conflict of commitment.	To make it easier to appeal a decision.
No details on enrolling in a degree or diploma program.	As a full-time employee (faculty or staff), enrolling in a degree or diploma program is now a conflict of interest.	To better reflect the activities of faculty members and staff.
Department head approval needed for faculty members 1) involved in outside professional activities* greater than 52 days per year OR 2) away from their place of University work for a period of 30 consecutive days (excluding holidays) as a result of their outside professional activities*.	Needs Dean level approval.	To ensure the Dean has a complete view of the extent of faculty member involvement in outside professional activities*.
No obvious consequences if someone doesn't comply with the UBC policy.	A department head or Dean can freeze research accounts if someone doesn't comply with the UBC policy.	To create consequences.
No department –specific guidelines for conflict of commitment.	Department head can have specific conflict of commitment guidelines.	To reflect the variety of needs in departments throughout the University.

*Outside professional activities mean those activities outside your work responsibilities at UBC.

Summary of Significant Changes to UBC's Conflict of Interest and Conflict of Commitment Policy 97 (effective February 2, 2012) and to the RISE database.

Changes in RISE Database as of July 2012

What was	What is now	Why changed
On-line conflict of interest declaration asked 13-50 questions depending on circumstances.	Declaration has 10 questions including two "everything else" questions.	To make declaring easier for faculty members.
On-line conflict of interest declaration used cumbersome language.	Declaration uses plainer, simpler English.	To make declaring easier for faculty members.
Approved on-line conflict of interest declaration tied to release of grant funding.	Declaration tied to both release of grant funding and human ethics applications.	To ensure faculty members with human ethics applications are up to date.